## EXPANDED PRESIDENTS COUNCIL – July 21, 2009 CC 127 in Bill Brod Community Center • 8:30 – 12 pm

**Present: Presidents Council Members:** Eric Lewis, FT Faculty Pres; Rosemary Teetor, PT Faculty Pres; Kelly White, Classified President; Alyssa Fava, ASG Pres; Bill Briare, Exempt President; Chris Robuck, College Council Chair; Courtney Wilton, VP College Services; Elizabeth Lundy, VP Instructional Services; Shelly Parini, Dean of College Advancement; Jan Godfrey, Dean of HR; and Janis Rosenlof (Recorder). Others in attendance: Steffen Moller, Bill Leach, Diane Drebin, Joe Austin, Maureen Mitchell, Theresa Tuffli, Bill Waters

TOPIC / CATEGORY	KEY POINTS / NEXT STEPS (Action)
Governance, Communication, Outcomes, Targets, and IA's	[Attachment #1] Ideas for Outcomes, Communication and Governance. These came from this group's last meeting. [Attachment #2] Excerpts from the Insights and Recommendations for 2008 section of the Climate Survey Summary Report.
	Elizabeth Lundy facilitated the meeting. Focus was on continuing Expanded Presidents' Council discussion of governance and communication and the recommendations from the Climate Survey report. Committee members broke into four groups and worked together to identify targets for success.
	Task 1: Groups worked to identify ideas for outcomes with respect to governance and communication. How does the college want to define a shared governance? What are success indicators and targets? Each group worked to formulate/synthesize the fewest outcome statement that covered the ideal state for governance and communication at CCC. They could select from the drafts from the last EPC meeting, rework them, add to them, etc. This exercise was about the message and the meaning; participants were asked not to get too carried away with wordsmithing. Strong outcome/ends statements illustrate your values and make the success indicators clear. They do not dictate the means for achieving the ends.
	Task 2: Groups worked to identify success indicators. These should be driven by the outcomes/ideal state/ends statements. They should measure our level of attaining the state, not measure any process we are using to get there. The group was encouraged not to worry right now about exactly how these would be measured, but rather what should be measured.
	Task 3: Groups worked to identify institutional activities by identifying broad focus activity areas that enable as much of the college as possible to find a way to influence the targets and achieve the desired state. The group was given excerpts from the "Insights and Recommendations" from the Climate Survey Report and asked "Should these be kept, tweaked, changed? Do they cover it or do we need to add to them? Should they be used at all?" Group members were encouraged to think at any level that made sense, within their own department, division, team, council, etc. What could each do to find themselves contributing to this?
	Task 4: What are the next steps? Feedback about today's discussion was requested from all—What worked and what didn't work for you?

	<ul> <li>Consensus was that breaking into the 4 smaller groups worked very well.</li> <li>A three-hour meeting would be better; the 3.5 hours seemed too long.</li> <li>I liked the longer meeting, we can get more done.</li> <li>Having the instructions for each task on the screen for reference was helpful to keep groups on track.</li> <li>I got the wrong agenda and time for the meeting and so was prepared to discuss one topic that we didn't cover today.</li> <li>The more rapid time schedule for the short group discussions is better than having the slightly longer time we had today.</li> </ul>
	See Attachment #3 for the full results from all four tasks for each group.
	Follow-up group will meet 9/8. Theresa Tuffli, Shelly Parini, Steffen Moller, Kelly White and Alyssa Fava volunteered.
Association Reports <ul> <li>ASG</li> <li>Classified</li> <li>PT Faculty</li> <li>FT Faculty</li> <li>Exempt</li> </ul>	ASG: Nothing to report Classified: Kelly White: Classified representatives have resumed bi-weekly discussions with Administration. PT Faculty: Nothing to report FT Faculty: Nothing to report Exempt: Bill Briare is the new Exempt president.
Around the Table Updates	Jan Godfrey: 2009 In Service will be the week of September 21. Planning has begun to develop the theme and activities. Elizabeth Lundy: Strengths Finder 2.0 by Tom Rath is currently being read by the deans and executive team. Other members of Expanded Presidents' Council who are interested should let Elizabeth know and she will provide a book. This focuses on natural talents—those things you are drawn to and energized by. It provides keys/tools to find and build on your talents.
President's Report	None
Next Meeting	The Budget Advisory Group will be meeting September 8, 2009 from 8:30-12:00 pm in DJ-233, instead of Presidents' Council. The next meeting for Expanded Presidents' Council is 9/15.

UPCOMING MEETING DATES in 2009-10:

7/21 (expanded), 7/28 (no meeting), 8/4 (no meeting), 8/11 (no meeting), 8/18 (no meeting), 8/25 (no meeting), 9/4 (no meeting), 9/8, 9/15 (expanded), 9/22 (no meeting/In-Service), 9/29, 10/6, 10/13, 10/20 (expanded), 10/27...

NUMBER OF HANDOUTS TO BRING (electronic is preferred): Presidents' Council - 20 copies; Expanded Presidents' Council - 35 copies

**PRESIDENTS' COUNCIL MEMBERS:** Joanne Truesdell (President), Eric Lewis (FTF Pres), Rosemary Teetor (PTF Pres), Kelly White (Clsfd Pres), Alyssa Fava (ASG Pres), Chris Robuck (Chair of College Council), Elizabeth Lundy (VP of Instructional Services), Shelly Parini (Dean of College Advancement), Courtney Wilton (VP of College Services), Jan Godfrey (Dean of HR), Bill Briare (Exempt Pres), Janet Paulson (Public Information Officer), and Debbie Jenkins, **EXPANDED COUNCIL MEMBERS:** PC Members plus Bill Waters, Cyndi Andrews, Joe Austin, Diane Drebin, Scott Giltz, Bill Leach, Karen Martini, Maureen Mitchell, Chris Robuck, Steffen Moller, Theresa Tuffli, and Bill Zuelke.